Carbon Reduction Plan

URL: https://www.inomed.co.uk/sustainability/

Supplier name: inomed Neurocare Limited

Publication date: 11/03/2024

> ### Commitment to achieving Net Zero
>
> **Inomed Neurocare Limited** is committed to achieving Net Zero emissions by **2050**.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2024
Additional Details relating to the Baseline Emissions calculations:
As inomed Neurocare Limited has not previously collected, evaluated, or reported emissions data, the year 2024 has been selected as the Baseline Year. As a growing medical equipment supplier, we prioritise environmental initiatives and aim to minimise emissions, ultimately striving for net zero by 2050. This year, we are committed to implementing and transparently sharing our Carbon Reduction Plan. This year, we are beginning to collect emissions data to calculate and report them by the end of the year. Simultaneously, we are developing and implementing strategies to reduce carbon emissions. In this Carbon Reduction Plan, we will clearly outline the main areas where carbon emissions occur and describe the respective strategies for reducing them. Since we only began collecting data on our emissions late last year, the information we present does not fully reflect all emissions from the previous year (2023). These figures will serve as an initial estimate and demonstrate our early efforts in data collection. They are set to be updated next year once the data for the 2024 baseline year has been thoroughly collected and calculated.
Baseline Year Emissions:

EMISSIONS	TOTAL (tCO2e)*
	* This dataset presents emissions data from 2023, which serves as an estimate for the baseline year. The baseline year data will be collected and calculated in 2024 and incorporated into our next CRP in 2025. CO_2 calculations are provided by ClimatePartner UK Ltd.
Scope 1	0*

	* As we lease our facilities, we do not directly generate emissions.
Scope 2	**Purchased electricity for own use (12.89 t CO_2)[1]** -12.87 t CO_2 generated through electricity (stationary) **Purchased heating, stem, and cooling for own use** -0.02 t CO_2 generated through heat (purchased) [1] Calculated using the market-based method. Emissions calculated using the location-based method are 5.63 t CO2.
Scope 3	**Purchased goods and services (574.65 t CO_2)** -569.06 t CO_2 generated through Logistics -5.57 t CO2 generated through electronic devices -0.02 t CO_2 generated through office paper -0.00 t CO_2 generated through Water **Business travel (151.71 t CO_2)** -97.07 t CO_2 generated through rental and private vehicles -39.08 t CO_2 generated through air travel -14.71 t CO_2 generated through hotel stays -0.84 t CO_2 generated through rail travel **Employee commuting (61.75 t CO_2)** -58.68 t CO_2 generated through employee Commuting -3.07 t CO_2 generated through home office **Waste generated in operations (0.73 t CO_2)** -0.70 t CO_2 generated through operational waste -0.03 t CO_2 generated through transport to disposal facility **Fuel- and energy-related activities (0.70)** -0.70 t CO_2 generated through upstream emissions electricity -0.00 t CO_2 generated in upstream emissions heat
Total Emissions	802.43 t CO_2

Current Emissions Reporting

Reporting Year: 2024 (01/01/24 - 31/12/24)	
EMISSIONS	**TOTAL (tCO$_2$e)**
Scope 1	0*
Scope 2	0*
Scope 3 **(Included Sources)**	0*
Total Emissions	0* As explained in the additional information provided for the baseline emissions calculations, we have not gathered nor calculated emissions data before. 2024 will be both our baseline year and our first reporting year. We currently are in the process of collecting data, which we anticipate having by late 2024 or early 2025.

Emission Reduction Targets

Throughout our company's history, we have always prioritised environmental awareness and strived to minimise emissions whenever possible. However, we have not officially documented any previous commitments to reducing emissions. **This is our first Carbon Reduction Plan**.

In order to continue our progress towards achieving Net Zero, we have adopted the following carbon reduction targets.

Since this is our initial Baseline and Reporting Year, it is important to note that we currently do not have the data required to calculate the projected percentage decrease over the next five years. However, Inomed Neurocare Limited is committed to providing annual updates on our emissions. We aim to accurately publish this year's emissions data and calculations in the Carbon Reduction Plan 2025. Additionally, we will outline the strategies we have implemented to reduce emissions. This process will allow us to compare data over time to determine whether emissions have decreased or increased.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented over the last few years. Since this is our first Reporting and Baseline Year, we do not have data yet to measure the amount of carbon emission reduction accomplished.

Carbon reduction projects have included:

- Launching the Electric Car Scheme and the Cycle to Work Scheme to promote the shift to zero-emission vehicles.

- Under our Tenancy Agreement, ensuring that 100% of the energy used in our office is sourced from renewable sources.
- Elevating the reimbursement rate for electric vehicles beyond the government's recommended level to foster and encourage the integration of electric cars for both business travel and commuting purposes.
- Operating nearly paperless in our workplace, with the majority of documents managed digitally. However, we still print and store specific records as required by law.
- Promoting the use of public transport for business traveling and encouraging our employees to use video conferencing where possible.
- Reducing employees' commuting by providing a hybrid work scheme to our office staff. Staff members required to travel to clients, such as sales representatives, clinical specialists, technicians, and others, can work remotely from home.
- Promoting waste recycling in our offices by offering labelled disposal bins in our managed head office and warehouse.
- Using recyclable packaging and materials for shipping, including biodegradable packing peanuts, paper protective packaging, and recyclable packaging. We consolidate deliveries where applicable to reduce carbon emissions.

- Minimising waste production by regularly reusing packaging materials. Within our warehouse, waste management involves two bins—one for general waste and another specifically allocated for cardboard/recycling. Waste collection occurs typically once or twice a month.
- Establishing an internal "Carbon Footprint and Emission Data Tracker," which we update every week to ensure the highest level of accuracy.
- Successfully concluding the Evergreen Sustainability Assessment through the NHS Supply Chain. This assessment shapes and executes our corporate sustainability strategy, aiding us in establishing a comprehensive net-zero roadmap for our organisation.
- Offsetting carbon emissions from the vehicles we have rented, understanding the importance of shifting away from fossil fuels to renewable energy while considering offsetting emissions as a helpful move.
- Collaborating with the third-party organisation "Climate Partner" to assess our carbon footprint, analyse key sources of emissions, and develop strategies to reduce these emission sources.

In the future we plan to implement further general measures as follows:

- We plan to publish on our website a public statement affirming our commitment to achieving net-zero carbon and our active engagement with sustainability. This is scheduled for launch in March 2024.
- We plan to embark on initiatives to secure ISO 14001 certification and partake in active involvement with the Science Based Targets initiative (SBTi).
- We plan to finance climate projects and contribute funds or engage in charitable donations to organisations involved in annual tree-planting initiatives.
- We plan to establish an information hub on adopting environmentally friendly practices, offering guidance on reducing emissions and minimising carbon footprint both in the workplace and in personal life. This initiative encompasses a series of newsletters, infographics, videos, and presentations, all created and developed in-house.
- We plan to initiate efforts targeting the reduction of power consumption, specifically addressing air conditioning, space heating, and ventilation.

In the future, we plan to implement **more targeted strategies aimed at reducing Scope 1-3 emissions such as:**

- **Scope 2**: Implementing renewable energy within the warehouse.
- **Scope 3**: Working on reducing emissions from staff travel by planning to implement a new travel and expense app with a wide range of travel options including air, lodging, car, and rail. This app offers employees alternative rail options alongside flight schedules, providing flexibility in travel choices. By integrating this feature into our booking process, we emphasise sustainable business travel, reducing carbon emissions. This technology also enables travel carbon budgeting and enhances emission reporting, further fortifying our sustainability efforts.

- **Scope 3:** Creating a remote work policy to decrease emissions from commuting by allowing employees to work from home more often.
- **Scope 3**: Including a section in the expense policy that focuses on sustainability while traveling.
- **Scope 3:** Opting for rail travel more frequently for long-distance business trips.
- **Scope 3**: Facilitating the ongoing shift towards zero-emission vehicles through consistent promotion of electric-vehicle lease programs.
- **Scope 3**: Asking our suppliers, the headquarters in Germany, to provide their carbon footprint data to refine carbon measurement precision and actively collaborate with them to advance our net-zero objective.
- **Scope 3:** Directing our suppliers to establish their net-zero targets and plans that align with NHS Professionals' goals by no later than 2030.
- **Scope 3**: Implementing and developing a new Sustainability tracker to improve the accuracy in capturing comprehensive Scope 3 data.
- **Scope 3**: Purchasing more environmentally friendly office supplies moving forward.
- **Scope 3**: Engaging with our logistics providers to explore solutions aimed at reducing emissions throughout our logistics operations.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[1] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting[2].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[3].

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Susanna Ragaglini......................................

Date: ....26 / 03 / 2024........

[1]https://ghgprotocol.org/corporate-standard

[2]https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

[3]https://ghgprotocol.org/standards/scope-3-standard