Carbon Reduction Plan

URL: https://www.inomed.co.uk/sustainability/

Supplier name: inomed Neurocare Limited

Publication date: 19/05/2026

Commitment to achieving net zero

inomed Neurocare Limited is committed to achieving net zero emissions by 2050.

Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline year: 2023

Additional details relating to the baseline emissions calculations:

During the carbon footprint assessment conducted in 2024, we identified a significant error in the calculation of our previously reported 2023 emissions, particularly within upstream and downstream transportation and distribution. While the data submitted for calculation was accurate, an error in the methodology applied by our external partner resulted in overstated emissions. This has since been corrected, and the updated 2023 results now serve as inomed's official baseline for future reporting. The previously miscalculated results for 2023 were 802.43 t CO_2.

The 2023 Carbon Reduction Plan was our first report and was designated as the baseline year for emissions reporting. In the current 2025 report, we compare emissions data from 2025 against the 2023 baseline to track progress.

For the reporting of our carbon emissions for the baseline year 2023, our external partner calculated and provided the data in kilograms of CO_2. As reporting in tonnes of CO_2 aligns with standard practice in Carbon Reduction Plans and frameworks such as the GHG Protocol, we have converted these figures to tonnes and applied appropriate rounding. To ensure transparency, both the original values in kg CO_2 and the converted figures in tonnes have been included.

For this report, the company has included the warehouse in Wales and the head office in London within the defined system boundaries for carbon footprint calculations.

Baseline year emissions:

Scope 1	0.0 t CO_2 *The company reports no Scope 1 emissions, as it leases all premises and does not own or control any fuel-burning equipment or vehicles.*
Scope 2	Purchased electricity for own use 5,051.17 kg CO_2 5.05 t CO_2 *Calculated using the market-based method. Emissions calculated using the location-based method are 5,311.19 kg CO_2.* Purchased heating, steam, and cooling for own use 16.27 kg CO_2 0.01627 t CO_2 **Scope 2 total** 5,067.44 kg CO_2 5.07 t CO_2
Scope 3 (included sources)	**Business travel** Rental and private vehicles 97,067.37 kg CO_2 97.07 t CO_2 Flights 39,078.53 kg CO_2 39.08 t CO_2 Hotel nights 14,714.91 kg CO_2 14.71 t CO_2 Rail 844.85 kg CO_2 0.84 t CO_2 **Business Travel total** 151,705.66 kg CO_2 151.71 t CO_2 **Employee commuting** 58,676.27 kg CO_2 58.68 t CO_2 Home Office 3,069.30 kg CO_2 3.07 t CO_2 **Employee Commuting total** 61,745.57 kg CO_2 61.75 t CO_2

	Purchased goods and services Electronic devices 5,569.03 kg CO_2 5.57 t CO_2 Office paper 24.07 kg CO_2 0.02 t CO_2 Water 1.93 kg CO_2 0.00 t CO_2 *As the supplier provided data in kilograms of CO_2, values were converted to tonnes for consistency. The original figure of 1.93 kg CO_2 equates to 0.00193 t CO_2, which is negligible. For reporting clarity, such small values are typically rounded to 0.00 t CO_2 to avoid unnecessary precision and maintain focus on material figures.* **Purchased goods and services total** 11,160.88 kg CO_2 11.16 t CO_2 **Waste generated in operations** Operational waste 699.94 kg CO_2 0.70 t CO_2 Transport to disposal facility 27.07 kg CO_2 0.03 t CO_2 **Waste generated in operations total** 727.01 kg CO_2 0.73 t CO_2 **Upstream transport and distribution** Inbound logistics 666.53 kg CO_2 0.67 t CO_2 **Upstream transport and distribution total** 666.53 kg CO_2 0.67 t CO_2 **Downstream transport and distribution** Outbound logistics 4,899.32 kg CO_2 4.90 t CO_2 **Downstream transport and distribution total** 4,899.32 kg CO_2

	4.90 t CO_2 **Fuel- and energy-related activities** Upstream emissions electricity 701.91 kg CO_2 0.70 t CO_2 Upstream emissions heat 2.69 kg CO_2 0.00 t CO_2 *The value 2.69 kg CO_2 converts to 0.00269 t CO_2, which is rounded to 0.00 t CO_2 for clarity. This is because the value is very small, and rounding it helps keep the report clear and focused on more significant figures.* **Fuel- and energy-related activities total** 704.60 kg CO_2 0.70 t CO_2 **Scope 3 total** 226,043.72 kg CO_2 226.04 t CO_2
Total emissions	231,111.15 kg CO_2 231.11 t CO_2

Current emissions reporting

Reporting year: 01/01/2025 – 31/12/2025

Scope 1	0.00 t CO_2 *The company reports no Scope 1 emissions, as it leases all premises and does not own or control any fuel-burning equipment or vehicles.*
Scope 2	Purchased electricity 2.00 t CO_2 *Calculated using the market-based method.* **Scope 2 Total** 2.00 t CO_2
Scope 3 (included sources)	Purchased goods and services 4.71 t CO_2 Fuel- and energy-related activities *Not included in Scope 1 or Scope 2.* 1.24 t CO_2 Upstream transportation and distribution 9.19 t CO_2

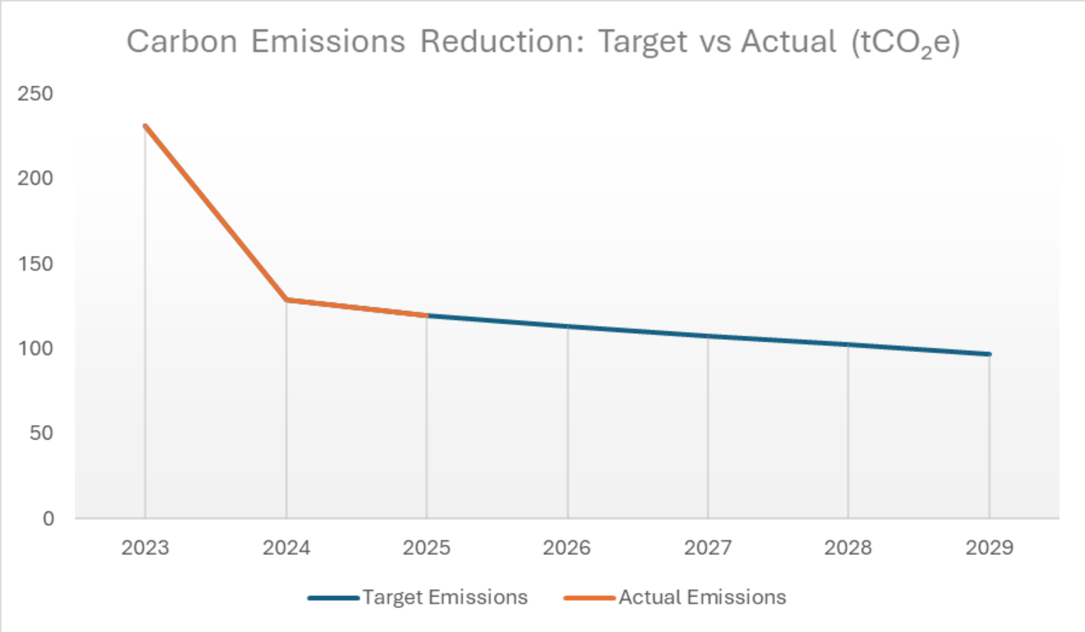
	Waste generated in operations 3.28 t CO_2 Business travel 87.03 t CO_2 Employee commuting 11.70 t CO_2 Downstream transportation and distribution 0.00 t CO_2 **Scope 3 total** 117.14 t CO_2
Total emissions	119.14 t CO_2

Emissions reduction targets

In order to continue our progress to achieving net zero, we have adopted the following carbon reduction targets.

After achieving a 48.4% reduction in carbon emissions from our baseline year (231.11 tCO_2e) to 119.14 tCO_2e in 2025, we will continue to build on this progress. In 2025, we also achieved a 7.2% reduction compared with 2024.

We project that emissions will decrease over the next five years to approximately 97 tCO_2e by 2029. This represents a further reduction of approximately 18.6% from 2025 levels. With continued efforts and a targeted annual reduction of 5%, we remain on a pathway toward achieving net zero emissions by 2050.



Carbon reduction projects

Completed carbon reduction initiatives

The following environmental management measures and projects have been completed or implemented since the 2023 baseline. The carbon emission reduction achieved by these initiatives equates to **111.97 tCO_2e**, representing a **48.4% reduction against the 2023 baseline**, and these measures will be in effect when performing the contract.

Carbon reduction projects have included:

- Under our Tenancy Agreement, ensuring that 100% of the energy used in our office is sourced from renewable sources.
- Implementing a travel and expense application that presents employees with rail alternatives alongside flight options, promoting more sustainable business travel. The system also supports travel carbon budgeting and enhances emissions reporting.
- Reducing employee commuting through the implementation of a hybrid working scheme.
- Offsetting carbon emissions from rented vehicles, recognising the importance of transitioning from fossil fuels while using offsetting as a supporting measure.
- Establishing a monthly ‘Eco Awareness’ section in our internal newsletter to promote sustainable practices and raise awareness.
- Operating a largely paperless workplace, with most documents managed digitally while retaining necessary records in line with legal requirements.
- Promoting the use of public transport for business travel and encouraging video conferencing where appropriate.

- Supporting waste recycling through clearly labelled disposal bins across office and warehouse facilities.
- Using recyclable and sustainable packaging materials, including biodegradable packing peanuts and paper-based protective packaging.
- Consolidating deliveries where possible to reduce transport-related emissions.
- Minimising waste through the reuse of packaging materials.
- Maintaining an internal Carbon Footprint and Emissions Data Tracker, updated monthly to ensure accuracy.
- Completing the Evergreen Sustainable Supplier Assessment through NHS Supply Chain. During 2025–2026, we achieved **Level 1**, supporting the development of our net zero roadmap.
- Collaborating with ClimatePartner to assess our carbon footprint, identify key emission sources, and develop reduction strategies.
- Publishing a public commitment to achieving net zero emissions, available on our website (launched March 2024).
- Developed and published an internal Net Zero Roadmap, which is available on our website. The roadmap has also been designed for print, and we plan to distribute it across office spaces to increase visibility, engagement, and awareness among employees.
- Planning further initiatives to reduce energy consumption, including improvements to air conditioning, space heating, and ventilation systems.

Future carbon reduction initiatives

In the future, we plan to implement further measures to continue reducing our carbon emissions, including:

- Introducing a cycle-to-work scheme to promote sustainable commuting and reduce emissions associated with employee travel.
- Progressing towards ISO 14001 certification and engaging with the Science Based Targets initiative to align our emissions reduction targets with best practice.
- Acquiring Energy Attribute Certificates (EACs) for our warehouse to match electricity consumption with renewable energy sources and reduce Scope 2 emissions.
- Exploring the implementation of on-site renewable energy solutions within our warehouse operations.
- Financing climate projects and supporting environmental initiatives, including contributions to verified tree-planting programmes.
- Working in collaboration with our headquarters to assess the carbon footprint of products and services, including lifecycle analysis.

- Implementing green logistics strategies, such as optimised delivery routes, low-emission transport partnerships, and consolidating inbound shipments from Germany to reduce upstream transportation emissions.
- Improving Scope 3 emissions data by collecting primary data from logistics providers and enhancing the accuracy and completeness of our Sustainability Tracker.
- Strengthening internal policies to support sustainable travel, including the introduction of a formal flight approval process, a green hotel policy, and the integration of sustainability considerations into our expense policy.
- Expanding remote and flexible working policies to further reduce emissions associated with employee commuting.
- Procuring environmentally sustainable office supplies and materials where feasible.
- Enhancing employee engagement in sustainability through training, awareness programmes, and incentive schemes.

Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and the associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol Corporate Standard and use the appropriate government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where applicable), and the required subset of Scope 3 emissions has been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and approved by the board of directors (or equivalent management body).

Signed on behalf of the supplier:

Susanna Ragaglini ....

Date: 19/05/2026 ....

https://ghgprotocol.org/corporate-standard www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

https://ghgprotocol.org/standards/scope-3-standard